



2020-2021

KALAMAZOO RESA

ANNUAL REPORT

The Kalamazoo RESA annual report provides an overview of the many programs and services we offer to students, families, schools and our community.

**“Never limit yourself because
of others’ limited imagination;
never limit others because of
your own limited imagination.”**

*— Mae Jemison, scientist and
the first African American
woman to travel in space*

TABLE OF CONTENTS

Constituent Districts	2
Strategic Plan & Core Values.....	3
Board of Education.....	4
Letter From the Superintendent.....	5
Career & Talent Development (CTD) System Redesign.....	6
SPECIAL EDUCATION.....	8
Early Childhood Special Education (ECSE).....	9
Early On.....	9
Preprimary Evaluation Team (PET).....	10
Audiology Services.....	11
KRESA Specialized Instructional Services.....	12
WoodsEdge Learning Center	13
Valley Center School (VCS)	14
Juvenile Home Schools (JHS).....	15
Transition Services.....	16
Young Adult Program (YAP)	17
EARLY CHILDHOOD	18
Seeds For Success	19
KRESA Head Start/ Great Start Readiness Program (GSRP)	20
Great Start Collaborative (GSC)	22
CAREER & TALENT DEVELOPMENT (CTD).....	23
Career Awareness and Exploration (CAE)	24
Work-Based Learning (WBL)	25
Youth Opportunities Unlimited (YOU).....	26
Michigan Works! Southwest (MWSW)	27
Career & Technical Education (CTE).....	28
Education for the Arts (EFA)	29
Early/ Middle College (EMC)	30
SERVICE CENTER.....	31
Business Office	32
Human Resources	32
Communications	33
Instructional Services and Community Supports (ISCS)	34
Regional Educational Media Center (REMC-12)	35
Technology Services/ Southwest MiTech	36
MiDataHub.....	37
KRESA Print Center.....	38
KRESA Attendance Office	38
Transportation	39
Kalamazoo RESA Foundation	40

CONSTITUENT DISTRICTS

- ▶ Climax-Scotts Community Schools
- ▶ Comstock Public Schools
- ▶ Galesburg-Augusta Community Schools
- ▶ Gull Lake Community Schools
- ▶ Kalamazoo Public Schools
- ▶ Parchment School District
- ▶ Portage Public Schools
- ▶ Schoolcraft Community Schools
- ▶ Vicksburg Community Schools
- ▶ Forest Academy
- ▶ Kalamazoo Covenant Academy
- ▶ Lakeside Academy
- ▶ Oakland Academy
- ▶ Paramount Charter Academy
- ▶ Youth Advancement Academy
- ▶ 18 Nonpublic Schools in Kalamazoo County



Kalamazoo RESA serves over 35,000 students.

NON-DISCRIMINATION NOTICE

It is the policy of Kalamazoo Regional Educational Service Agency that no discriminating practices based on gender/sex, sexual orientation, race, religion, height, weight, color, age, national origin, disability or any other status covered by federal, state or local law be allowed during any program, activity, service or in employment. The following positions at Kalamazoo RESA have been designated to handle inquiries regarding the nondiscrimination policy: Assistant Superintendents — Tom Zahrt and Mindy Miller. Contact information: (269) 250-9200, 1819 E. Milham Ave, Portage, MI 49002.

STRATEGIC PLAN & CORE VALUES

Why do we exist?

To transform lives by inspiring educational excellence.

What do we do?

Provide a continuum of educational services and support to students, families, school districts and communities.

How will we succeed?

Through highly talented professionals, successful multi-sector partnerships, innovative practices and a relentless drive to improve.

What are we focused on?

- ▶ All learners supported through strong collaborative relationships
- ▶ Highly effective employees
- ▶ Positive, safe and inclusive organizational culture
- ▶ All children ready for kindergarten
- ▶ All students transition ready for college, career and life
- ▶ Leaders in educational excellence
- ▶ A culture of continuous improvement
- ▶ Quality and sustainable infrastructure
- ▶ Research-based instructional practices
- ▶ A continuum of professional development to support high-quality instruction and leadership
- ▶ Visibility and understanding of Kalamazoo RESA programs and services

Core values



COLLABORATION We work together



INNOVATION We find a better way



COMPASSION We lead with heart



TRUSTWORTHY We act with integrity



RESPECT We value all people

BOARD OF EDUCATION



SKIP KNOWLES
President



DAVE WEBSTER
Vice President



LYNNE COWART
Secretary



DELORES MYERS
Treasurer



RANDY VANANTWERP
Trustee

LETTER FROM THE SUPERINTENDENT



DAVE CAMPBELL

Superintendent

This year's edition of the Kalamazoo RESA Annual Report is filled with snapshots of our agency and staff in action. Despite the times, we have been able to expand our services and reach even more families. We have all had to be flexible about how we live, learn, work, and care for our families and friends, but we've learned much since last year. Facing these times together has shown us just what we can accomplish when working together. Our educators were able to engage with students and families in new and innovative ways, celebrate special events, provide cultural arts experiences, and provide endless support in so many ways.

While the future is still unknown, but the challenges we have faced and overcome together as a community demonstrate our resiliency and commitment to each other and our students. I thank all of you for your positive engagement throughout this time. Our collaboration and relationships remain one of our greatest strengths.

We can only maximize students' potential when education is treated as a partnership between schools, families and the community, organized around their needs. We want to thank all of you for supporting our school employees during these difficult times. We also want to thank all school employees for persevering and providing the best education possible despite numerous pandemic-related challenges. Through our collaboration, we are transforming lives from cradle to career.

I am grateful for each of our employees who give so generously of themselves to serve our students, families, schools, and communities. It may be tougher than before, but I am proud that we have found a way to make it happen. It seems like every day is filled with new information, conversations, and opportunities for collaboration.

I invite you to visit any of our Kalamazoo RESA sites to learn how public funds, private philanthropy, and community engagement combine to make educational dreams a reality and how you can connect with us. We look forward to working together and building upon this partnership in the following school year. As a school community, we would be at a great disadvantage without the support you provide. The whole community benefits from your involvement.

Sincerely,

A handwritten signature in blue ink that reads "David Campbell". The signature is fluid and cursive.

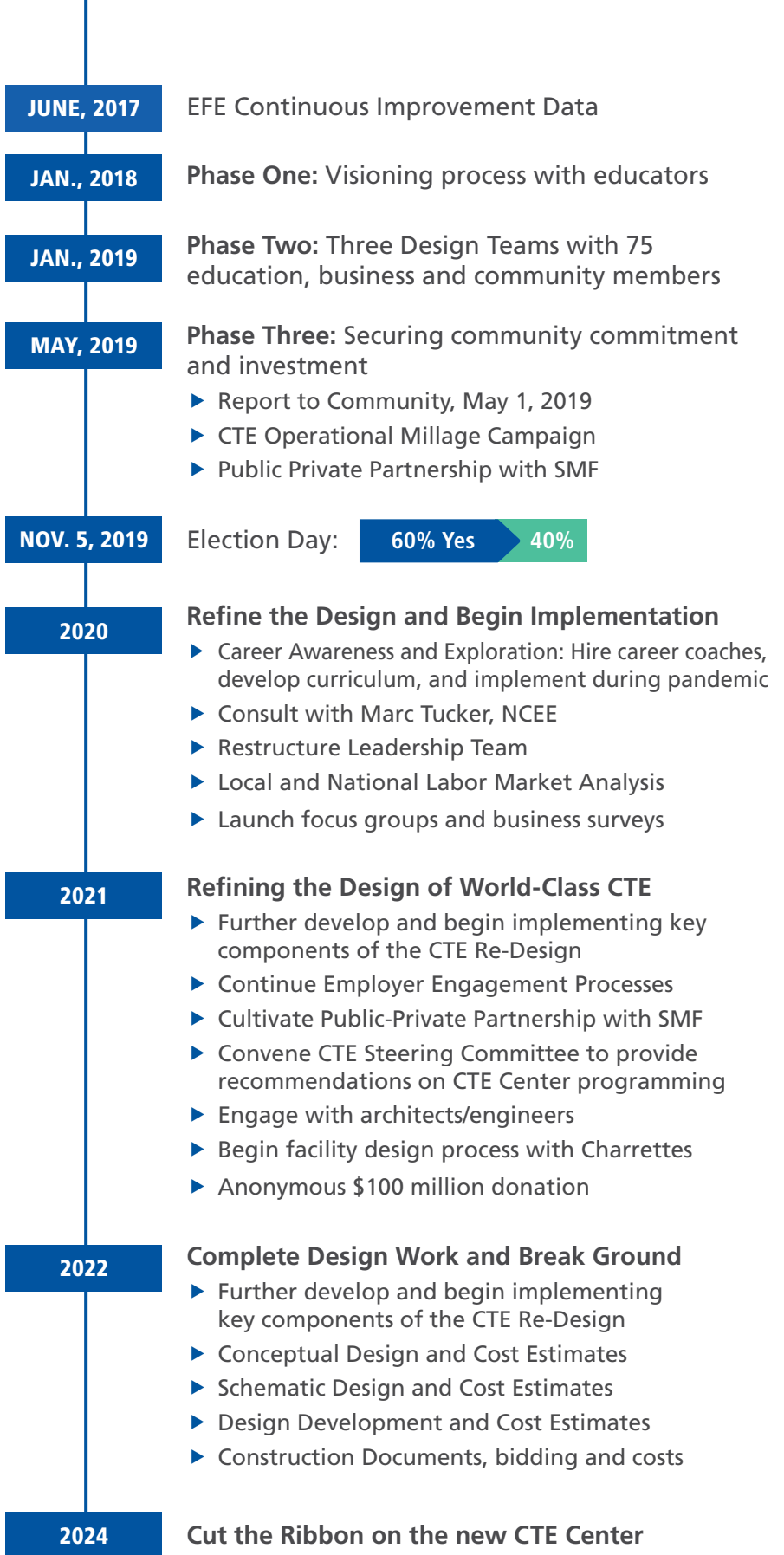
David Campbell, Superintendent

CAREER & TALENT DEVELOPMENT (CTD) SYSTEM REDESIGN

Since the onset of the COVID-19 pandemic, Kalamazoo RESA has made substantial progress implementing the first stage of its redesign of Kalamazoo County's CTD system. We have focused on the critical areas of need outlined in its first report to the community in 2019. We began by hiring six additional career coaches to implement career awareness and exploration programming across all nine school districts in the County. During the 2020-21 school year, the career coaches have focused on implementation at the middle school level, focusing on various topics that include financial literacy and career planning. They will continue to work closely with local school districts to customize CTD programming, ensuring it is relevant to each school and complements classroom learning.

Moving forward, educators, industry partners, and community leaders have linked arms to envision the future of Career and Technical Education locally. Our shared vision is of a world-class learning center that provides transformative educational experiences that support long-term student success in technical fields.







SPECIAL EDUCATION

Kalamazoo RESA provides diverse special education services throughout Kalamazoo County and serves eligible students from birth to age 26.

EARLY CHILDHOOD SPECIAL EDUCATION (ECSE)

Kalamazoo RESA's Early Childhood Special Education (ECSE) program is a countywide classroom-based program for children from three to five with significant physical, cognitive, behavioral, communicative or social challenges.

ECSE is located at Kalamazoo RESA's West Campus and provides intensive interventions that build the core skills of functional communication, learner behaviors, safety and social interaction.



80%

Achieved communications goals



70

Students served

EARLY ON

Early On provides in-home and community-based support to families with children with developmental delays in motor skills, communicative abilities, social-emotional learning or cognition from birth through age three.



671

Children referred for services



454

New children eligible to receive interventions

PREPRIMARY EVALUATION TEAM (PET)

The Preprimary Evaluation Team (PET) provides developmental evaluations for children three to five and connects families with community resources and special education support from local school district.



293

Children referred for developmental assessment



243

Linked to evaluation services

109 Speech and Language Impaired

8 Early Childhood Developmental Delay

25 Autism Spectrum Disorder

5 Otherwise Health Impaired

1 Traumatic Brain Injury



AUDIOLOGY SERVICES

The Kalamazoo RESA Audiology team provides comprehensive hearing evaluations, selects and fits hearing assistive technology in the classroom, educates students about their hearing loss to support self-advocacy skills, and assists school personnel in providing appropriate instruction that ensures students with hearing loss have the same educational access as their typically hearing peers.



57

Hearing evaluations provided



6

Students newly identified with hearing loss



785

Classroom/virtual visits for students who are Deaf/Hard of Hearing



KRESA SPECIALIZED INSTRUCTIONAL SERVICES

The KRESA Specialized Instructional Services department, formally referred to as WoodsEdge's offsite programs, creates accessible learning environments for students and provides them with individualized instruction to grow the skills necessary for them to become independent contributing members of their communities. Its staff also empower classroom teams through collaborative coaching and evidence-based practices that increase positive behavior in the least restrictive environment.

Deaf/Hard of Hearing (DHH) Services



128

Students served



100%

Eligible students graduated

Visually Impaired Services



82

Students served



100%

Eligible students graduated

Intensive Support Team



10

Students served



100%

Eligible students graduated

Regional Classrooms



75

Students served



80%

IEP goals made progress towards mastery



12

Students received services fully virtually



63

Students received face-to-face/hybrid services

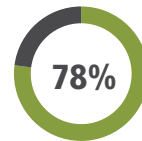
WOODSEGE LEARNING CENTER

WoodsEdge Learning Center provides highly specialized instruction, behavior supports, and academics for students ages 5-26 with significant disabilities. WoodsEdge Learning Center teaches three functional core skills: communication, safety, and independence.



153

Students served



Students achieved or made progress toward their IEP goals



VALLEY CENTER SCHOOL (VCS)

Valley Center School (VCS) provides special education services for students aged 8-18 with unique emotional or behavioral needs. Its primary focus is to assist students in gaining social and emotional skills that support reintegration into less-restrictive educational environments and allow more independent participation at Valley Center School.

The VCS curriculum serves students who are diploma-bound, require an alternative curriculum or are focusing on transitional goals. The school focuses on building students' skills so they will be contributing members of their homes, schools and communities.



39

Students served

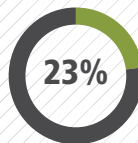


Students participated in face-to-face instruction or remote learning



Students received direct instruction on social-emotional skills in the five competency areas:

- ▶ self-awareness
- ▶ self-management
- ▶ social awareness
- ▶ responsible decision-making
- ▶ relationship skills



Students achieved and maintained behavioral goals



JUVENILE HOME SCHOOLS (JHS)

Juvenile Home Schools (JHS) make exceptional and equitable educational services available to adjudicated youth by developing academic and emotional skills while restoring students to their families and communities.

To accomplish this, JHS foster caring and structured environments where students can grow. The program creates individualized success plans for each student in conjunction with court and detention staff, caseworkers and families to guide a successful transition back to the community. Trauma-informed staff members use positive and restorative behavioral interventions to help all students learn with the appropriate supports and resources.

Kalamazoo RESA's JHS continue to grow and develop new strategies that meet the needs of individual students. They are committed to becoming national leaders of educational programming for students in the juvenile justice system and strive to be recognized as anti-bias, anti-racist institutions.



134

Students served



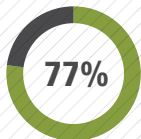
150.75

Credits earned by long-term students



41 Days

Average stay of students



Long-term students improved their reading skills by more than one grade level



Students received direct instruction in Social-Emotional Learning



Students participated in Work-Based Learning

TRANSITION SERVICES

Kalamazoo RESA Transition Services provides consultations for students, families and professionals that help individuals with disabilities between the ages of 16-26 increase their knowledge of employment, post-secondary education, adult living, and community participation. Transition Services supports all of Kalamazoo RESA's programs and nine school districts to design school and community experiences that ensure students gain the skills and connections necessary to increase successful post-school outcomes.

131

IEPs monitored through the State Compliance process, which included transition plan monitoring for students with disabilities in Kalamazoo County.



Training and support delivered to all local districts regarding available transition and community agency supports.



Developed a pilot program to digitally store and track transition assessment data.



YOUNG ADULT PROGRAM (YAP)

Kalamazoo RESA's Young Adult Program (YAP) serves young adults between the ages of 18 and 26 who have completed their high school years. Our young adults are eligible for special education services and receive opportunities to learn and build life skills through continued special education programming. YAP believes that every young adult deserves opportunities to build a life in which they will thrive.



155

Number of students served in four locations:

- ▶ West Campus
- ▶ KRESA Commons
- ▶ KVCC
- ▶ Bronson Methodist Hospital



46

Students attended community classrooms



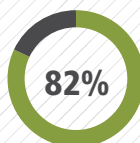
11

Students participated in Project SEARCH at Bronson Methodist Hospital



16

Students competitively employed and supported by Work-Based Learning job coaches



82%

Students in Project SEARCH obtained integrated paid employment in the community



17

Students completed their transition goals and exited the program



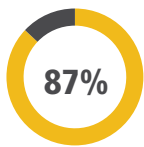
EARLY CHILDHOOD

The department of Early Childhood provides services for children from birth to age eight through a variety of free programs.

SEEDS FOR SUCCESS

Seeds for Success is a consortium of five agencies that helps Kalamazoo County families prepare their children, aged zero to three, for a bright future.

Its services take an approach based on the Strengthening Families Program and include developmental screenings, parent education, resource connections and community playgroups.



Families connected to at least one community resource



Launched a new 6-week summer bootcamp to prepare 3-year-olds entering KRESA programming



Forged two partnerships with Interfaith Homes and The Arbor to establish neighborhood play spaces, alternative spaces for home visits and screenings, and opportunities to strengthen coordination of care



KRESA HEAD START/ GREAT START READINESS PROGRAM (GSRP)

The Kalamazoo RESA Head Start/GSRP preschool program is part of the collaborative and inclusive effort of Kalamazoo County Pre-K which is composed of Head Start, the Great Start Readiness Program, and Kalamazoo County Ready 4's.

Our mission is to provide equitable, high-quality and developmentally appropriate services to support the whole child and whole family. In partnership with families and the community, we build a strong foundation for children's developmental skills and empower families to engage in their child's educational journey, starting at birth.

Social-Emotional Learning and Behavior

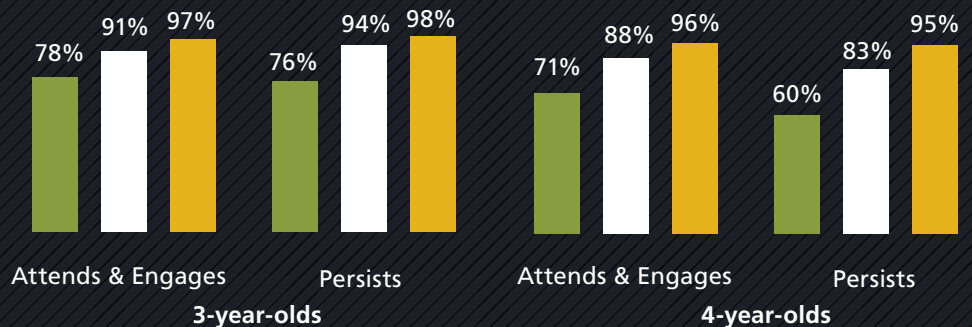


Level of support needed for students to meet classroom expectations and manage their emotions appropriately:

- Tier 1: 92.11% (+3.11% from previous year)
- Tier 2: 3.42%
- Tier 3: 4.47%

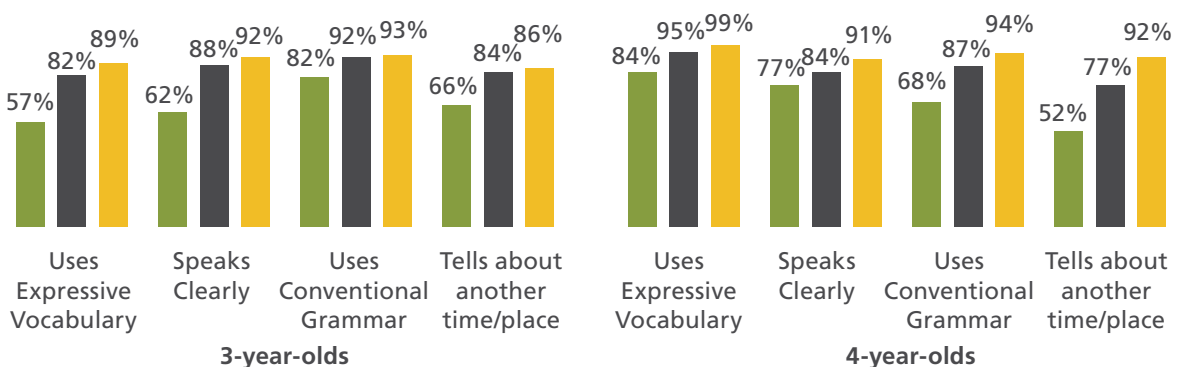
Students Meeting or Exceeding Widely Held Expectations

- Fall 2020
- Winter 2021
- Spring 2021



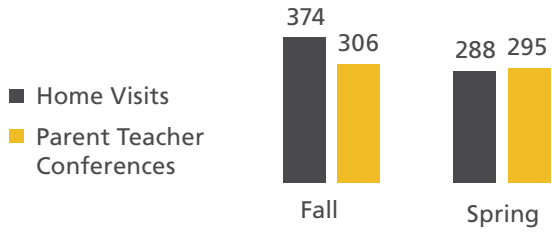
Students Meeting or Exceeding Widely Held Expectations

- Fall 2020
- Winter 2021
- Spring 2021



Family Services

Family Engagement and Collaboration



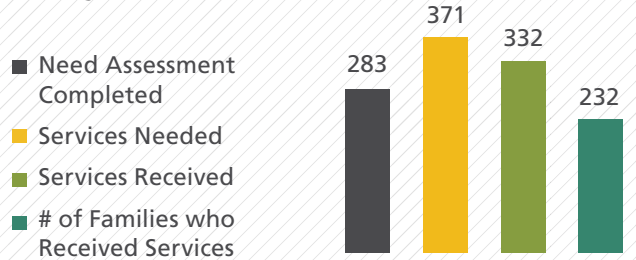
416 Students enrolled
 ↑ +48 from the previous year

632 Home visits

583 Parent-teacher conferences
 ↑ +19 from the previous year

736 Additional contacts with families through face-to-face or virtual meetings

Family Services



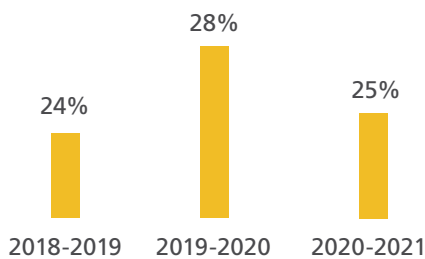
68% Families engaged with their family advocate throughout the entire year

89% Families in need identified and received services

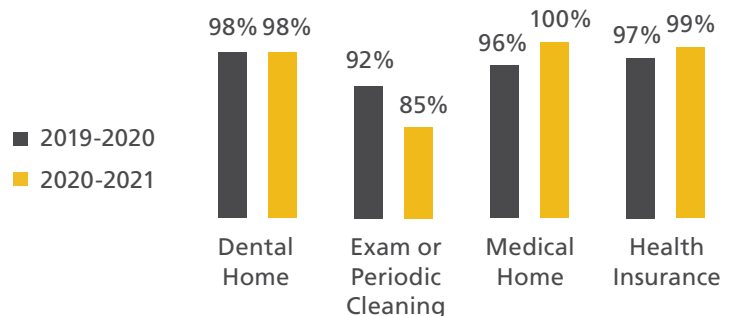
61% Families completed their goals during the program year

Health Services

Families Who Received Mental Health Services



Health Services Status at the End of Enrollment



GREAT START COLLABORATIVE (GSC)

The Kalamazoo County Great Start Collaborative (GSC) is a partnership of local organizations and parents working to improve the early childhood system for every family in the county.



6,000

Families received early literacy materials



18

Virtual playgroups



507

Newborn books mailed



30

Community partnerships



13

Pediatric partnerships



154

Trained trusted messengers





CAREER & TALENT DEVELOPMENT (CTD)

Kalamazoo RESA's CTD programming empowers students to discover their future and equips them with the experiences to reach it.

CAREER AWARENESS AND EXPLORATION (CAE)

CAE programs are designed as part of a purposeful self-exploration process, allowing young students the opportunity to gain a better understanding of themselves and potential career pathways.

Middle School Experiences

Career Chats

Opportunities for students to speak with community members, family and friends about their careers.

2,019 students reached

Shark Tank

A fun and fast-paced entrepreneurial business product and idea pitch competition, modeled after the hit ABC show.

277 students participated

Real Careers/Real Talk

Opportunities for students to speak with community members, family and friends about their careers.

1,788 students reached

Xello

An online platform for career-related assessments and exploring individualized career paths and profiles.

12,422 unique students logged in

Cash & Careers Budgeting

An interactive financial literacy experience where students learn to make sound career and financial decisions.

461 students participated

MiCareerQuest Southwest

At MiCareerQuest Southwest, students from across Kalamazoo County explore careers and talk directly with industry professionals who perform these jobs every day. In 2021, this event was held virtually for the first time with virtual information booths for each employer.



1,106

Users logged in



24,880

Virtual booth visits



11,917

Documents clicked



16,941

Videos viewed

WORK-BASED LEARNING (WBL)

Work-Based Learning provides opportunities for students to gain on-the-job experience and career skills through a mutually beneficial employer partnership. At job sites across the county, students gain exposure to a broad spectrum of careers and develop critical teamwork skills to help them succeed in the world of work.



140

Students participated in internships and WBL across all programs



14

Young Adult Program (YAP) students were placed in KRESA buildings for paid employment



190

Students attended a virtual Reality Fair



YOUTH OPPORTUNITIES UNLIMITED (YOU)

YOU helps individuals complete their education, find employment and thrive in their communities. The program offers a wide range of services that strengthen participants through academic enrichment, workforce readiness and the development of social skills while empowering them to become critical thinkers, problem solvers, graduates and leaders.

MyCITY

A seven-week, paid summer youth employment program

- ▶ **202** participants served across a four-county region
- ▶ **300** hours of staff time dedicated to live meetings
- ▶ **1,700+** hours of career planning in virtual job shadowing
- ▶ **100+** resumes created

CareerNow

Free short-term occupational training for individuals seeking to develop their career

- ▶ **116** occupational training participants served
- ▶ **\$14.21** average hourly wage at placement
- ▶ **78%** credential rate

Bridging Opportunities

A summer youth development program focusing on reducing the crime committed by juveniles by engaging young people with paid work experience, educational activities and more

- ▶ **12** participants served

Young Professionals Program

Employability skills training curriculum paired with projects, group discussion and mentorship

- ▶ **64** Participants served

Credit Recovery

- ▶ **129** Students enrolled
- ▶ **22** Courses completed
- ▶ **15** Credits earned
- ▶ **23** Graduates

High School Diploma Program

- ▶ **29** Students served
- ▶ **69** Courses completed
- ▶ **34.5** Credits earned
- ▶ **4** Graduates

Workforce Innovation & Opportunity Act (WIOA)

Educational attainment support and job training that ends in employment or post-secondary education

- ▶ **237** Participants served

Jobs for Michigan Graduates (JMG)

A statewide program helping Michigan's young people make the transition to postsecondary education or employment

- ▶ **200** Participants served

MICHIGAN WORKS! SOUTHWEST (MWSW)

Kalamazoo RESA partners with Michigan Works! Southwest (MWSW) to operate its service centers in Branch, Kalamazoo, Calhoun and St. Joseph Counties and provide workforce development services to the community. MWSW staff builds connections between job seekers looking to grow their careers and employers seeking quality candidates with the job skills needed, cultivating connections between employers, educators, trainers and employees.



226

Career coaching sessions



429

Attended virtual workshops

Workshop topics:

- ▶ Effective Resumes
- ▶ Identifying Your Marketable Skills
- ▶ The Art of Interviewing
- ▶ Customer Service
- ▶ Effective Cover Letters



17

Virtual Employer of the Day events hosted, helping jobseekers connect with 65 local employers and providing opportunities for employers to connect with local talent.



826

Reemployment services and eligibility assessments

Unemployment Assistance

Michigan Works! Southwest worked in collaboration with the Michigan Unemployment Insurance Agency to assist with unemployed workers seeking assistance. Our staff worked alongside unemployed Michiganders during the pandemic as a liaison to the Unemployment Insurance Agency.



9,189

Virtual appointments

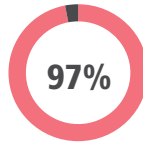
CAREER & TECHNICAL EDUCATION (CTE)

CTE is an award-winning program that offers a wide range of hands-on career preparation programs to students in grades 9-12. Programs are held in multiple locations: high school buildings, college campuses and business and industry work sites. CTE courses reflect real-world applications and maintain the rigorous requirements of the Michigan Merit Curriculum, as well as state, national and industry technical standards.



2,269

Students enrolled

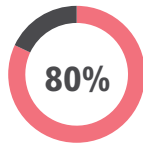


High school graduation rate

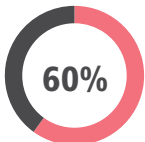


269

Industry recognized certification/credentials earned



Students reported their CTE course was one of the best classes they have taken in high school



Students who agreed that their class helped them decide what career to pursue



Top 3 things students like most about CTE:

- ▶ Their teacher
- ▶ Hands-on learning
- ▶ Learning new technical skills

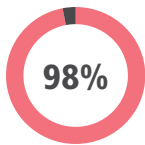
Students enrolled in the following career clusters:

- ▶ Agriculture, Food and Natural Resources
- ▶ Architecture and Construction
- ▶ Arts, A/V Technology and Communication
- ▶ Business, Management and Administration
- ▶ Education and Training
- ▶ Finance
- ▶ Health Science
- ▶ Hospitality and Tourism
- ▶ Human Services
- ▶ Information Technology
- ▶ Law, Public Safety and Security
- ▶ Manufacturing
- ▶ Marketing, Sales and Service
- ▶ Transportation, Distribution and Logistics

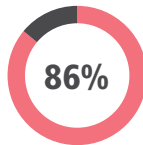
EDUCATION FOR THE ARTS (EFA)

Education for the Arts (EFA) enhances art education for all K-12 students through artist residencies, student scholarships, grants, visual exhibits, professional development opportunities, high school arts classes and performances by professional artists.

High School Classes



Percentage of students who rated EFA classes as Excellent/Very Good



Percentage of students who reported that skills gained in EFA class will be beneficial in college

Virtual Programming



150+

Videos created for asynchronous learning



1,000+

Synchronous Google Classroom sessions held



6

Live stream performances
EFA is the only public school system to establish a relationship with the Juilliard School for exclusive access to pre-recorded performance works



3

Visual arts exhibitions created at the Kalamazoo Institute of Arts and Kalamazoo Book Arts Center

Additional Programs

▶ PACE Program

K-8 dance and theatre residencies

▶ Aesthetic Education

K-8 art residencies

▶ Alternative Arts

Artistic experiences for special education and alternative schools

EFA Student Quotes

“EFA you were my Vaccine to get through COVID.”

“The only class that I turn my camera on for is EFA Dance.”

EARLY/ MIDDLE COLLEGE (EMC)

Students who participate in the Early/Middle College (EMC) program simultaneously earn both an associate degree and a high school diploma. Students enroll in a focused program of study at Kalamazoo Valley Community College (KVCC), with their school district covering tuition fees up to a designated amount, and graduate after an additional year of high school.



241

Students enrolled countywide



2,917

KVCC credits earned

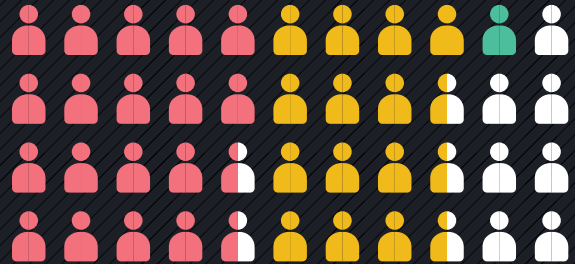


2.95

Average KVCC GPA

44 EMC students completed the program through their fifth year

- Earned associate degrees (20)
- Earned Michigan Early/Middle College Association certificates (16)
- Earned a Certificate of Achievement (1)
- Earned Michigan Transfer Agreement Endorsements (12)



EMC Student Satisfaction



90% felt successful because of the EMC support



93.7% reported their EMC mentor was very helpful



95.6% would recommend EMC to other students



94.6% thought that participating in EMC made a difference



SERVICE CENTER

The Service Center makes educational services more efficient and cost-effective for school systems across Kalamazoo County and beyond.

BUSINESS OFFICE

The Kalamazoo RESA Business Office accurately and effectively manages financial resources and business functions to support the success of school districts and students. The Business Office manages the financials of approximately 30 departments and programs within Kalamazoo RESA, in addition to 10 area school districts.

\$159.9 million

Total assets managed



\$26.1 million

Federal grant money managed



\$421,000

Saved by local school districts through collaboration and consolidation of business functions

HUMAN RESOURCES

The Kalamazoo RESA Human Resources (HR) department ensures an inclusive, equitable and safe work environment by providing high-quality HR services and recruiting qualified and diverse individuals.



819

Jobs posted for 9 school districts



474

People fingerprinted for 23 local schools

COMMUNICATIONS

The Communications Team's mission is to share the inspiring stories of those served by Kalamazoo RESA and raise awareness of its programs and services. It supports all of the organization's departments with professional media and marketing services, including print and digital promotions, photography, videography, graphic design and website creation and management.



38

Articles written



3

Virtual events supported



79

Newsletters sent



24

Videos created



188

Design projects completed



23

Presentations created



2

New websites created



1,505,086

kresa.org page views



55

Website updates

@KALRESA SOCIAL MEDIA



Facebook

781 New likes
644,642 Impressions
40,440 Engagements



Instagram

712 New followers
38,379 Impressions



Twitter

476,520 Reach
4,029 Average Daily Impressions

INSTRUCTIONAL SERVICES AND COMMUNITY SUPPORTS (ISCS)

The Instructional Services and Community Supports department, formerly Instructional Services, is committed to providing a continuum of support to students, families, school districts, and communities. This includes coaching, consulting, professional learning, and collaborative community partnerships that ensure equitable outcomes for all. The efforts of the department are rooted in the foundational expertise of literacy, STEM, culture and climate, instructional technology, and school systems.



1,127

Educators supported



72

Districts served



1,256

Hours of early literacy coaching



3,200+

Michigan Math Recovery trained teachers received access to free resources



82

Local educational agencies and organizations served



18

State-level organization affiliations within department

KVIC

In response to the COVID-19 Pandemic, ISCS created Kalamazoo Virtual & Innovative Collaborative (KVIC), a virtual learning program for all area districts. The program was built upon a virtual learning model that has operated over ten years in the community. KVIC provided a free alternative to traditional schooling with a personalized, challenging online learning plan for every student in the KRESA service area. KVIC students were provided a rigorous, aligned curriculum while still enrolled in their local district.



12

Highly-qualified KVIC teachers



364

Enrolled students

REGIONAL EDUCATIONAL MEDIA CENTER (REMC-12)

The Regional Educational Media Center (REMC) is one of Michigan's 22 technology resource centers. Its classroom resources, teacher training and purchase savings through REMC Save enhance learning and promote equal access to technology. REMC-12W operates the REMC Workroom and the REMC Innovation Center, and its service area includes school districts in Barry, Kalamazoo and St. Joseph counties, as well as a portion of Van Buren County.



\$5,220,175

Money saved through REMC Save on devices and supplies; including paper, software and hardware



\$46,665

Money saved on Discovery Education streaming licenses for 61 school buildings



151

Money saved on Discovery Education streaming licenses for 61 school buildings



11

REMC technology integration related virtual trainings with 203 participants in attendance



TECHNOLOGY SERVICES/ SOUTHWEST MITECH

The Kalamazoo RESA Technology Services Department, also known as Southwest MiTech, exists to improve the lives of students in SW Michigan through technology services and resources. The department strives to deliver excellent customer service, technology leadership and innovative solutions for the technology challenges schools face.

96.36%

CLIENTS RATED CUSTOMER SERVICE EXPERIENCE AS "EXCELLENT"



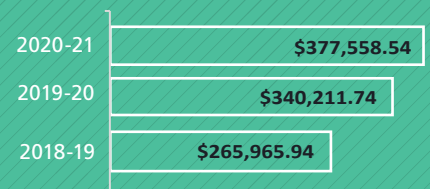
25,000+

Students impacted by services



180

Servers and applications hosted for KRESA, The Michigan Data Hub and local school districts



Estimated district savings



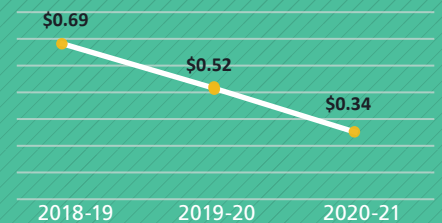
11TH

Largest cloud-based data centers as ranked by Amazon Web Services



39

Districts supported by MiSuite, a web-based HR, payroll and financial accounting system developed by Southwest MiTech



K-12 internet costs with eRate

MiDataHub



94%+

Michigan districts that rely on Michigan DataHub for data integration



1.4 million

Students impacted by Michigan DataHub services



\$56 million

Saved annual by school districts using Michigan DataHub for data integration and management

430+

Districts that were configured to receive M-STEP, PSAT and SAT data directly from MDE through MiDataHub

500

Districts that opted into sharing their assessment data in MiDataHub for the Read by Grade 3 research project

780

Districts where Single Sign-On was made available for MiDataHub and connected systems

200+

Districts that used MiDataHub to access MiLearn, an MDE system designed to provide state assessment data to parents, students and educators through a link in their parent/student portal or student information system

544

Districts that were configured to access Portable Records (call Snack-Pack), which provided them with vital historical information on students who transfer to their district

450+

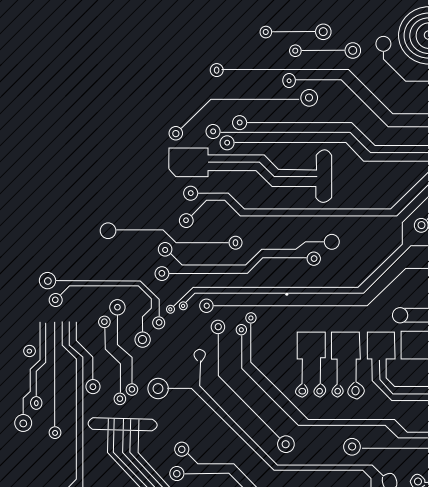
Districts that used the UIC services in MiDataHub to look up and create new UICs for students

869

Districts in the state electronically signed their agreement to use MICIP through MiDataHub

755

Districts were configured to report benchmark assessment data through MiDataHub for the Return to Learn benchmark assessment mandate



KRESA PRINT CENTER

The KRESA Print Center offers a wide variety of print services for nonprofit organizations, including concept development, shredding, graphics, bindery and delivery.



226

Schools served



8,789

Projects completed



\$135,098.60

Amount saved by customers

KRESA ATTENDANCE OFFICE

The KRESA Attendance Office’s mission is to re-engage Kalamazoo County students and combat equity gaps by eliminating barriers and increasing coordination of services while supporting all children and their families through a trauma-informed lens.



9

Districts served



66

Schools served



251

Referrals received



160

Home visits conducted



55

Attendance hearings held



TRANSPORTATION

Dedicated to the safety of children, the KRESA Regional Transportation Safety Institute has established a long history of providing quality state mandated safety certification training and prompt management consultation services.



130

Schools served across nine intermediate school districts



140

New bus drivers trained



853

Bus drivers received continuing education



482

Employees participated in random drug and alcohol testing



91

Transportation supervisors trained



78

Commercial Driver's License skills tests performed

KALAMAZOO RESA FOUNDATION

The Kalamazoo RESA Foundation is committed to:

- ▶ Supporting Kalamazoo RESA's programs and services
- ▶ Developing exemplary and innovative education programs
- ▶ Growing staff skills through professional development and training opportunities
- ▶ Supporting research and evaluation

In 2021, the Foundation awarded:



\$64,766

In grants and scholarships



7

Employee Enrichment
Grants worth \$2,500



8

Targeted Assistance Grants worth \$20,000 for employees who are interested in becoming highly effective teachers in the areas of special education or early childhood



27

Scholarships to students of Kalamazoo RESA employees for \$13,500



17

Scholarships to YOU participants for a total of \$7,500



30

Named scholarships for a total of \$21,266

Ex Officio Members

David J. Campbell,
President

Scott Thomas, Treasurer

Paige Daniels, YOU –
Michigan Works!

Karen Carlisle, Foundation
Consultant

Angie Straley, Recording
Secretary

Board of Trustees

Rex Bell, Chairman

Gary Brown, Vice
Chairman

Nancy Gallihugh

Shirley Johnson

Kevin McCarthy

Delores Myers

Jason Novotny

Larry Wile

**“We make a living by what we get;
we make a life by what we give.”**

— *Winston Churchill*



KALAMAZOO RESA

1819 EAST MILHAM AVENUE | PORTAGE, MI 49002 | (269) 250-9200 | KRESA.ORG